



625 St. Joseph Street  
New Orleans, LA 70165  
504.529.2837 or 52.WATER

April 8, 2026

The Governance Committee met on Wednesday, April 8, 2026, in the Executive Board Room. The meeting convened at approximately 10:05 a.m.

**Members Present:**

Director Courtney Scrubbs – Chair  
Director H. Davis Cole – Vice Chair  
Director Chadrick Kennedy  
Director Kimberly Thomas

**Non-members Present:**

Director Ariane Greenidge  
Director Joseph Peychaud

**PRESENTATION ITEM:**

***A. 2026 Legislative Session – Jamie Parker, Chief of Staff, SWBNO***

Ms. Parker shared updates on the 2026 Legislative Session, including House Bill 441(civil service), House Bill 573 (governance), and House Bill 893 (procurement), which have been referred to the House Committee on Municipal, Parochial, and Cultural Affairs. An update was also shared on Senate Bill 228 (constitutional amendment) and Senate Bill 268 (statute), which relate to the utility’s lead service line program. Ms. Parker shared that while Senate Bill 228 failed to pass the Senate, the utility’s lobbyist is working to ensure that all lawmakers are properly informed about the bill’s scope and the utility is concurrently pursuing a favorable opinion from the Attorney General Office, which would remove the need for a constitutional amendment.

Executive Director Randy Hayman discussed Senate Bill 469, which relates to the notification requirements for underground utilities. Mr. Hayman shared that the bill is projected to increase costs to the utility based on a demand for increased manpower. Staff advised that SWBNO’s lobbyist was notified of the utility’s concerns regarding the bill and requested that those concerns be shared with appropriate lawmakers.

The committee also discussed HB 573 and the committee’s letter in response to the bill. Staff advised that the letter was shared with the chair of the House Municipal, Parochial, and Cultural Affairs committee,



625 St. Joseph Street  
New Orleans, LA 70165  
504.529.2837 or 52.WATER

the City's administration, and Representative Hilferty, the bill's author. The letter was also included as an information item in the committee packet.

### **DISCUSSION ITEMS:**

- **Director Scrubbs presented a motion to add discussion item - Evaluation Process for Executive Leadership - to the agenda. Director Thomas moved. Director Kennedy seconded. Discussion Item - Evaluation Process for Executive Leadership to the agenda was added by unanimous vote.**

#### ***A. 2026 Board of Directors Retreat***

Discussion was raised to obtain feedback from committee members and leadership on the Board Retreat. Mr. Hayman stated that the content shared during the retreat was informative and noted that future retreats or learning opportunities for directors could be scheduled. Directors agreed and noted that future discussions on discrete topics – such as communications and building public trust – could be beneficial. Other key takeaways were noted in the areas of infrastructure risk and system vulnerability, capital strategy and financial constraints, and reactive vs. proactive operations.

#### ***B. Evaluation Process for Executive Leadership***

The committee discussed the ongoing development of an executive performance review process for leadership positions that are appointed by the Board. The committee agreed that the process should include goal setting, key performance indicator (KPI) alignment, a mid-year check-in, and a year-end evaluation. The committee agreed that the next step would be the development of goals and KPIs for the executive director, interim special counsel, and interim general superintendent.

### **EXECUTIVE SESSION:**

- **Director Scrubbs presented a motion to enter executive session. Director Thomas moved. Director Kennedy seconded. The motion carried.**
- A. *Pursuant to R.S. 42:19, 42:17(A)(1), the Governance Committee of the Sewerage and Water Board of New Orleans will meet in executive session to discuss the appointment of the Special Counsel of the Sewerage and Water Board of New Orleans.*



625 St. Joseph Street  
New Orleans, LA 70165  
504.529.2837 or 52.WATER

*B. Pursuant to R.S. 42:19, 42:17(A)(1), the Governance Committee of the Sewerage and Water Board of New Orleans will meet in executive session to discuss the appointment of the General Superintendent of the Sewerage and Water Board of New Orleans.*

- **Director Scrubbs presented a motion to exit executive session. Director Cole moved. Director Kennedy seconded. The motion carried.**

### **INFORMATION ITEM**

- The information items were received.

### **PUBLIC COMMENT:**

- None

### **ADJOURNMENT**

There being no further business to come before the Governance Committee, Director Scrubbs made a motion to adjourn. Director Cole moved. Director Kennedy seconded. The motion carried. The meeting was adjourned at approximately 11:40 a.m.